

SKY GIRL KE commits to respect the 'Do no harm' humanitarian principle and ensure child safety is paramount in all its activities. **SKY GIRL KE** implements CSP among all its staff, associates and procedures to ensure accountability for all actions taken for and on behalf of the child.

PRINCIPLES AND FRAMEWORK

This Policy is based on:

- Keeping Child Safeguarding Standards;
- The UN Convention on the Rights of the Child, 1989 (and its optional protocols)
- The UN Statement for the Elimination of Sexual Abuse and Exploitation and all child-related UN conventions;
- The National Child Protection Legislation of Kenya and international good practice
- The Constitution of Kenya 2010 and the Children Act 2001
- The Government of Kenya Legal Framework

SKY GIRL KENYA Child Protection Policy is in line with AND will comply and apply Article 53 of the Constitution of Kenya, 2010 which entitles every child to the following rights:

- To a name and nationality;
- Free and compulsory basic education;
- Basic nutrition, shelter and health care;
- Protection from abuse, neglect, harmful cultural practices, all forms of violence, inhuman treatment and punishment, hazardous or exploitative labour;
- To parental care and protection, which includes equal responsibility of the mother and father to provide for the child; and
- Not to be detained, except as a measure of last resort.
- The Constitution further provides that a child's best interests are of paramount importance in every matter concerning the child.

APPLICATION

This policy will be applied to all personnel affiliated with **SKY GIRL KENYA**. This includes all staff (those with contracts, interns, and volunteers), consultants doing work on behalf of **SKY GIRL KENYA** , or any other person that **SKY GIRL KENYA** considers to be legally recruited by the organization.

SKY GIRL KENYA affirms that all its members should uphold the highest standard of respectable conduct as they owe a professional duty of care and protection towards children. They are required to uphold the best interests of the child and take measures that are

necessary and reasonable to ensure that they do not subject children to physical, sexual, emotional and verbal abuse, exploitation or neglect.

SKY GIRL KENYA must ensure that the protection of children is a priority in all its work. This commitment will be evidenced through signing the code of conduct.

The principles involved derive from the UN Convention on the Rights of the Child (UNCRC) and they include:

- All **SKY GIRL KENYA** programs shall maintain a system which promotes awareness of child/youth safeguarding, prevention of harm and enable reporting and response to safeguarding concerns.
- All **SKY GIRL KENYA** care plans and program activities shall be assessed for risk to children and youth
- Everybody representing **SKY GIRL KENYA** should create a safe environment for children and youths under the **SKY GIRL KENYA** and must be visible when in company of the children
- All **SKY GIRL KENYA** staff, associates, representatives, collaborators and stakeholders must behave appropriately towards children and never abuse their respective positions of trust to harm the children.
- All **SKY GIRL KENYA** associates and partners shall be informed of their obligations as per existing legal and policy regulations and respond accordingly to issues of child abuse and sexual exploitations of children and youths.
- **SKY GIRL KENYA** shall recruit representatives who are suited to work with children and to adhere to child safe recruitment practices.
- All the children and youths shall be treated equally and no discrimination, no abuse, no sexual exploitation, no acts of any nature that can harm the children/youth
- All children and youths under **SKY GIRL KENYA** shall be empowered to discuss about their rights, what is acceptable and reporting mechanisms of any abuse.